#### Parks, Recreation, and Community Services

#### Mission:

The Parks, Recreation & Community Services Department (PRCS) enhances the quality of life for Rio Rancho's residents and visitors of all ages. PRCS promotes health, wellness, safe communities, and civic pride through hundreds of programs and services that enrich the lives of all patrons and out of town guests with a special focus on families, youth, adults, seniors, people with disabilities and animals.



#### **Primary Services:**

- Provide Administration, Marketing and Customer Service
- Provide Animal Services Including Adoption, Spay/Neuter, Outreach and Education
- Provide Landscape & Turf Maintenance
- Provide Recreation Programs, Activities and Services to Citizens of all Ages
- Provide Summer Camp Programs
- Provide Licensed Kidzone Preschool Programs
- Perform Litter & Illegal Dumpsite Removal
- Through *Visit Rio Rancho*, generate economic activity through travel and tourism by promoting the city as a destination for events, meetings, and sports tournaments
- Provide the film industry with direction, while filming in Rio Rancho
- Perform Playground Maintenance and Safety Inspections
- Provide Adult and Youth Sports and Leagues
- Perform Park Refuse and Litter Removal
- Volunteers Coordination at MSC, Animal Control, City Hall, and Community Centers

- Provide Partnerships & Outreach for Seniors
- Provide Indoor and Outdoor Aquatics
- Perform Sports Field Maintenance & Preparation
- Provide Exercise, Fitness and Wellness Programs for Citizens of all Ages
- Provide Physical Education, Aquatics and Fitness Programs to Homeschoolers
- Support Sandoval County Congregate Meal Site
- Provide Free Summer Meals Program through CYFD and USDA
- Provide City Facility Recycling Services
- Provide Park & Facility Design & Development
- Provide Environmental Education & Outreach
- Perform Graffiti, Vandalism Control, Removal & Repair
- Provide trail, and Open Space Maintenance
- Implement Beautification Projects
- Provide Special Events & Community Events
- Provide Urban Forestry Programs



#### FY 20 Department Goals by City Strategic Goal

#### **Strategic Goal: Infrastructure**

- Continue ADA Audit and Transition Plan Implementation, including a project to replace the playground and provide accessible playground surfacing at Vista Grande Park
- FEMA Mitigation Grant to armor the bank for the Arroyo de Los Montoya's to protect the Rio Rancho Sports Complex from washouts and damage
- Rainbow Park North Parking Lot improvements
- Continue Star Heights Recreation Center building renovations

- Continue Phase II of the Sports Complex North phased development and design
- Sports Complex Improvements including little league infield repair of two fields
- Bosque Trail Improvements to address erosion caused by spring runoff as well as summer monsoons
- Complete design and construction of the first phase of Campus Park in the City Center area
- Fully executed land lease agreement, complete design of Phase I and begin construction of the New Senior Center
- Replace non-functional turf at Cabezon Park with xeriscape landscape
- Replace roadside "No Littering" signs due to environmental wear

#### Strategic Goal: Quality of Life

- Continue growing social media efforts including the use of Facebook, Instagram and Twitter to promote programming and education
- Through the Animal Control division, continue to serve the residents of Rio Rancho, both animal and human with professional and compassionate animal care including education, compliance & adoptions
- Through the CVB, market Rio Rancho as a visitor destination
- Move the CVB office to a high-traffic area within City Hall where visitors can locate information
- Provide visitors of Rio Rancho a positive experience while attending events in the community.
- Continue to be a "film friendly" community for the expanding New Mexico film industry
- Create a friendly and safe space for residents to visit and adopt pets promoting a positive adoption experience for residents.
- Establish a volunteer program for the Animal Control division including training and orientation that will acclimate volunteers to program.
- Increase community participation in the Toss No Mas and GAC Community Cleanup programs.
- Increase RRPS participation in the Toss No Mas and GAC Campus Contest programs.
- Increase volunteer participation in the Tree Steward program
- Expand environmental outreach programs to high school students through schools' environmental groups.
- Increase awareness of curbside recycling contamination through joint educational efforts with Waste Management
- Explore new environmental educational opportunities through partnership with Office of Water Conservation & Rio Rancho River Xchange
- Provide the community with a bag exchange program to increase the use of reusable grocery bags and decrease the use of single use plastic grocery bags.
- Offer healthy aging programs for older adults.
- Provide helpful resources and services to older adults and their families.
- Promote active aging by offering healthy aging programs for older adults.
- Continued Partnership with Tivity Healthcare to increase enrollment and participation in the Silver Sneakers and Prime memberships.



#### Strategic Goal: Organizational Vitality

- International Society of Arboriculture Certification certify one additional employee
- Continue to evaluate tree steward training program to better meet the needs of prospective stewards
- Hire sub-contract groups to remove litter along high traffic roads
- Certified Parks and Recreational Professional- certify one DSS employee
- Continued training for employees including attendance at the NM Conference on Aging.
- Continue engaging recreation staff to provide input on innovative ideas for senior programming.
- Continue to increase use of social media including Facebook, Facebook Live, and Twitter identifying current trends and promoting community services and programs.
- Continue to protect people and pets through enforcement of animal laws, encouraging responsible pet ownership and promoting animal welfare.

#### FY 19 Department Accomplishments by City Strategic Goal

#### Strategic Goal: Infrastructure

- Replaced the large playground at Vista Hills Park
- Made asphalt trail repairs to final section of the Enchanted Hills neighborhood trail
- Aquatic Center parking lot landscape and tree replacement
- City Hall tree replacement
- 65 park and facility trees and 60 flowers/shrubs/herbs planted
- Completion of Meadowlark Senior Center projects including installation of parking lot safety crosswalks, three new 40' storage containers, electronic marquee, and the

- replacement of 2 manual partitions, 2 sets of ADA compliant double-doors and ADA drinking fountains were installed
- Improved one mile of the Bosque Trail from North Beach Parking Lot to the Middle Bosque.
- KRRB successfully implemented membership and training fees during FY19, with 18 new tree stewards trained. Throughout May & June, veteran tree stewards submitted their \$10 dues and renewal applications.
- KRRB conducted digital and radio advertising for multiple programs throughout FY19, most notably the 2019 Great American Cleanup. Unfortunately, there wasn't a significant increase in participation, therefore, funds will be reallocated towards different means of advertising and campaigning to ensure city resources are being utilized to the best of their ability.
- Completed Start Heights Recreation Center Improvements including partially re-roofing, termite rehabilitation, replaced one evaporative cooler and rehabilitated the Kitchen.
- Constructed a shade structure and basketball court at Big Brothers Big Sisters Park.
- Performed parking lot crack repair at 8 parks throughout the City.
- Installed ADA access surfacing for playgrounds at two parks.
- Replaced the Little League field (#6) infield and a portion of the outfield to improve safety at the Rio Rancho Sports Complex.
- Repaired the natural gas line to the barbeque pavilion at Haynes Park.
- Installed monument signage for the Rio Rancho Aquatic Center.
- Repaired the artificial turf and improved the infield irrigation at the Sports Complex North facility.
- Replaced the fabric shade topper for shade structures at 5 parks throughout the City.
- Made ADA access improvements to the approach and entryways for the Sabana Grande and Haynes Recreation Centers.

#### Strategic Goal: Quality of Life

- Implemented training and annual fees to the Tree Steward Program
- Partnered with Sandoval County Landfill to provide landfill tours to River Xchange students
- Removed 233,196 lbs of waste from Rio Rancho's open space, roadways and community events
- Partnered with Sandoval County Landfill to allow residents to dispose of 369,280lbs of waste through free landfill days (2 total days – does not include WM's free monthly disposal)
- Recruited 5,071 volunteers to participate in the quality of life programs and events
- Provided a variety of programs that enriched the lives of older citizens of all ages.
- Engaged over 4000 older adults in active aging programs, cultural enrichment and learning opportunities.

#### **Strategic Goal: Organizational Vitality**

• Provided resources, services, meals and healthy aging programs to Rio Rancho's senior population.

- Recycled 55lbs. of single use plastic bags through the annual America Recycles Day Event at Loma Colorado Library
- Educated 49,913 people on environmental programs, events and issues through social media posts, radio, print and digital media outlets, community events, and school outreach programs
- Through grant funds, KRRB hired 3 sub-contract groups to remove litter along Golf Course Rd., Southern Blvd., and Idalia Rd.
- Through grant funds, hired 1 sub-contract group to maintain the trash at the annual Park 'n' the Park Event
- Through grant funds, hired 1 sub-contract group to landscape the Aquatic Center
- Provided a community benefit of \$476,542.55 through grants, in-kind donations, volunteer hours, and litter eradication, beautification and educational programs
- NAC (National Administrator Credential) Certification- Certified one additional employee
- Recycled 55lbs. of single use plastic bags through the annual America Recycles Day Event at Loma Colorado Library



### **PARKS & RECREATION Performance Indicators**

#### **Goal: QUALITY OF LIFE**

Creating Opportunities to improve one's Wellbeing Environment, and make connections with their Community.

Performance Measure	,	_	ber of D Ieadowl	•	icipants per		
Why the Measure is Important	center	Quantify the use and the growing needs of the center and the community. This number is reported to the ALTSD when requesting funds.					
FY Actuals & Target	FY16	FY17	FY18	FY19	FY20 TARGET		
	122	149	125	125	115		

Performance Measure	Square	e Footag	ge per U	ser at M	eadowlark
Why the Measure is Important	the gro	wing ne	eds of th	e center.	ntify the use and This number is questing funds.
FY Actuals & Target	FY16	FY17		-	FY20 TARGET
			12	12	12

	Urban	Forestr	y Initiat	tives	
Performance Measure					
Why the Measure is Important	Expand	the city	's urban	canopy,	
	beautification/urban forest education (volunteers				
	& staff	) opport	unities, a	ınd urban	stewardship.
FY Actuals & Target	<b>FY16</b>	FY17	<b>FY18</b>	FY19	FY20 TARGET
			Yes	Yes	Yes

Performance Measure	Illegal Tons	Dumpsi	ite Litte	r and Tr	ash Removed in
Why the Measure is Important	landsca	ape, and	surface of	& ground	rve the natural I water quality ling practices.
FY Actuals & Target	FY16	FY17	FY18	FY19	FY20 TARGET
	348.7	206.0	197.5	350.1	350.0

Performance Measure	Keep Rio Rancho Beautiful Volunteer Participation					
Why the Measure is Important	Increase the quality of life through volunteer engagement, stewardship, and cooperation.					
FY Actuals & Target	FY16	FY17	FY18	FY19	FY20 TARGET	
	This number has decreased as overall volunteerism has decreased					

Performance Measure	Tons of Recycled Material Diverted at Curbside Pickup, through Waste Management				
Why the Measure is Important	Preserve landfill space, and reduce illegal dumping & litter.				
FY Actuals & Target	FY16	FY17	FY18	FY19	FY20 TARGET
	12.8	12.6	49.9	49.9	55.0

Performance Measure	Tons of Recycled Material Diverted from Illegal Dumping Sites and the Landfill
Why the Measure is Important	Preserve landfill space, and reduce illegal dumping & litter.
FY Actuals & Target	FY16 FY17 FY18 FY19 FY20 TARGE
	190.6 198.2 242.9 242.9 100

Performance Measure		Number of Developed Park Acres Per 1,000 Residents					
Why the Measure is Important	Recreat City to	ion "Lebenchm benchm nities ar	vel of Se ark itsel nd indica	f against	hich allows the		
FY Actuals & Target	FY16	FY17	FY18	FY19	FY20 TARGET		
			3	3	3		

Performance Measure		er of De enance \		Park Ac	res per Park	
Why the Measure is Important	This is a local and national standard for Parks and Recreation maintenance and safety standards which allows the City to benchmark itself against other communities and indicate maintenance related responsiveness to patrons. This number is also important even if it may not change drastically from quarter to quarter or year to year.					
FY Actuals & Target	<b>FY16</b> 13.6	<b>FY17</b> 14.0	<b>FY18</b> 14.3	<b>FY19</b> 14.3	<b>FY20 TARGET</b> 13.0	

Performance Measure	Percent of Customers Surveyed as Satisfied with Aquatic Lessons and Teams
Why the Measure is Important	To ensure programs and services provided by the division meet or surpass the citizen's expectation.
FY Actuals & Target	FY16 FY17 FY18 FY19 FY20 TARGET
	77% 82% 84% 84% 85%

Performance Measure	Percent of customers surveyed as satisfied at Summer Camp			
Why the Measure is Important	To ensure programs and services provided by the division meet or surpass the citizen's expectation.			
FY Actuals & Target	FY16 FY17 FY18 FY19 FY20 TARGET			
	93% 90% 90% 90% 85%			

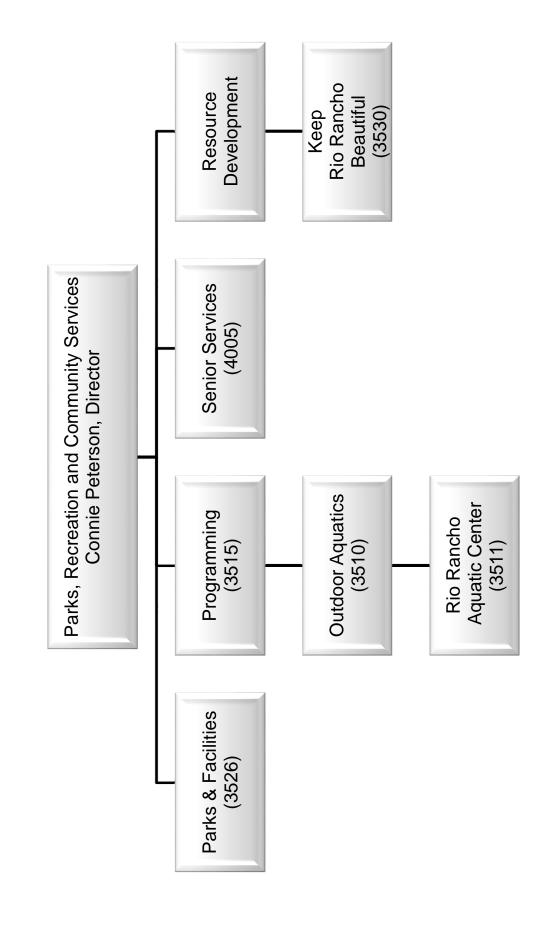
Performance Measure	Percent of Customers Surveyed as Satisfied at Kids Zone				
Why the Measure is Important	To ensure programs and services provided by the division meet or surpass the citizen's expectation.				
FY Actuals & Target	FY16   FY17   FY18   FY19   FY20 TARG	ET			
	100% 84% 89% 89% 85%				

Performance Measure	Percent of Customers Surveyed as Satisfied with Youth Sports Leagues						
Why the Measure is Important					s provided by the ten's expectation.		
FY Actuals & Target	FY16	FY17	FY18	FY19	FY20 TARGET		
	84% 85% 88% 91% 85%						

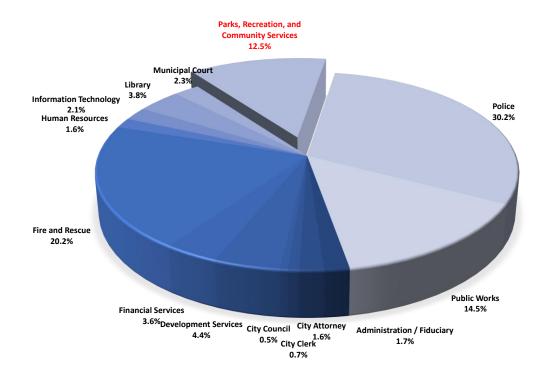
Performance Measure	Percent of Customers Surveyed as Satisfied with Adult Sports Leagues
Why the Measure is Important	To ensure programs and services provided by the division meet or surpass the citizen's expectation
FY Actuals & Target	FY16 FY17 FY18 FY19 FY20 TARGE
	71% 72% 81% 81% 85%

Performance Measure	Meadowlark Customers Surveyed as Satisfied							
Why the Measure is Important	and de	monstrat	es wheth	ner a prog	f the programs gram is meeting pectations.			
FY Actuals & Target	FY16	FY17	FY18	FY19	FY20 TARGET			
	98%	98%	99%	99%	97%			

# PARKS, RECREATION AND COMMUNITY SERVICES **ORGANIZATIONAL STRUCTURE**

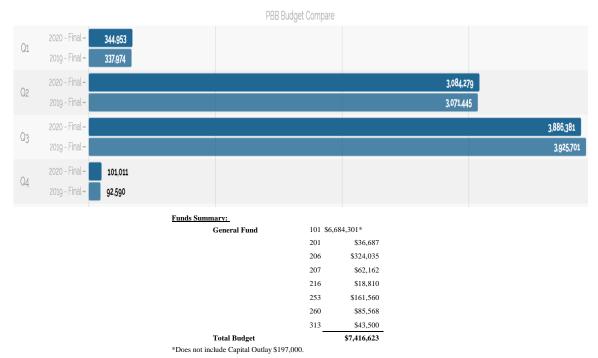


# Parks, Recreation, and Community Services FY20 Budget \$6,881,301



Parks & RECS Resource Alignment Total Budget = \$7,416,623

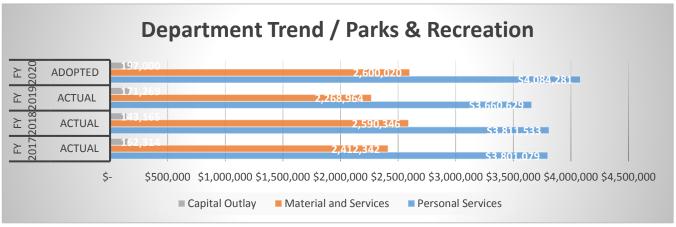
Programs-Strategic Goals Alignment (I = Most Aligned; 2 = More Aligned; 3 = Less Aligned; 4 = Least Aligned)

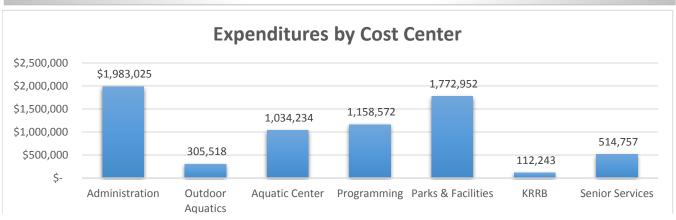


Programs and Alignment								
Department	Program Name	Quartile						
Parks & RECS	Park Improvement Project Planning and Management	1						
Parks & RECS	Aquatic Center Competitions and Special Events Hosting	2						
Parks & RECS	Aquatic Center Facility Maintenance	2						
Parks & RECS	Aquatic Center Facility Maintenance	2						
Parks & RECS	Competitive Swim Events Hosting	2						
Parks & RECS	Development Plan Review - Parks and Landscaping	2						
Parks & RECS	Early Childhood Preschool Program	2						
Parks & RECS	Electronics, Appliance and Metals Recycling Collection	2						
Parks & RECS	Exercise Classes	2						
Parks & RECS	Indoor Aquatic Facility Rentals	2						
Parks & RECS	Junior Lifeguard Program	2						
Parks & RECS	Lifeguards - Indoor	2						
Parks & RECS	Lifeguards - Outdoor	2						
Parks & RECS	Outdoor Pool Facility Maintenance	2						
Parks & RECS	Park Access Maintenance and Improvements	2						
Parks & RECS	Parks and Recreation Program Registration	2						
Parks & RECS	Playground Equipment Installation and Replacement	2						
Parks & RECS	Playground Safety	2						
Parks & RECS	Playground Surfacing Maintenance	2						
Parks & RECS	Recreation Swimming	2						
Parks & RECS	Senior Center Maintenance	2						
Parks & RECS	Youth Summer Meals Program	2						
Parks & RECS	4th of July Event Support	3						
Parks & RECS	Adult and Youth Archery	3						
Parks & RECS	Adult Education Programs	3						
Parks & RECS	Adult Lap Swim - Indoor	3						
Parks & RECS	Adult Lap Swim - Outdoor	3						
Parks & RECS	Adult Sports and Fitness Programs	3						
Parks & RECS	Adult Swim Lessons	3						
Parks & RECS	After School Tutoring Club	3						
Parks & RECS	Aquatic Center Facility Management and Operations	3						
Parks & RECS	Athletic Field Preparation and Maintenance	3						
Parks & RECS	Athletic Field Rentals	3						
Parks & RECS	Children Swim Lessons - Indoor	3						
Parks & RECS	Children Swim Lessons - Outdoor	3						
Parks & RECS	Community Beautification Programs	3						
Parks & RECS	Community Center Rentals	3						
Parks & RECS	Community Waste Removal and Clean-up Programs	3						
Parks & RECS	Customer Inquiries and Assistance - Parks, Recreation and Community Services	3						
Parks & RECS	Dog Park Maintenance	3						
Parks & RECS	Early Childhood Art Classes	3						
Parks & RECS	Education, Arts and Cultural Activity Trips	3						
Parks & RECS	Family Recreation Programs	3						
Parks & RECS	Keep America Beautiful (KAB) Affiliate Management	3						
Parks & RECS	Keep Rio Rancho Beautiful Program Advertising	3						
Parks & RECS	Kids Night Out Events	3						
Parks & RECS	Masters Swim Club	3						
Parks & RECS	Memorial Tree Program	3						
Parks & RECS	Movies In The Park	3						
Parks & RECS	Outdoor Aquatic Center Management and Operations	3						

	Programs and Alignment	
Department	Program Name	Quartile
Parks & RECS	Outdoor Aquatic Facility Rentals	3
Parks & RECS	Out of Water Fitness Classes	3
Parks & RECS	Parades and Special Event Support	3
Parks & RECS	Park Amenity Installation and Maintenance	3
Parks & RECS	Park Hardscape Maintenance	3
Parks & RECS	Park Maintenance Yard Operations	3
Parks & RECS	Park Rentals	3
Parks & RECS	Parks and Recreation Marketing and Promotion	3
Parks & RECS	Park Trash and Litter Removal	3
Parks & RECS	Park Tree and Shrub Planting and Maintenance	3
Parks & RECS	Park Weed Control	3
Parks & RECS	Rio Metro Paratransit Service Support	3
Parks & RECS	Senior Center Donation Administration	3
Parks & RECS	Senior Center Lunch Services	3
Parks & RECS	Senior Center Membership Management	3
Parks & RECS	Senior Center Newsletter	3
Parks & RECS	Senior Center Volunteer Program	3
Parks & RECS	Senior Center Waste Management Recycling Services	3
Parks & RECS	Senior Cultural Programs	3
Parks & RECS	Senior Health Services	3
Parks & RECS	Senior Job Placement Assistance	3
Parks & RECS	Senior Life Long Education Programs	3
Parks & RECS	Senior Resource Guide	3
Parks & RECS	Senior Support Groups Administration	3
Parks & RECS	Senior Transportation Services	3
Parks & RECS	Senior Wellness Program	3
Parks & RECS	Social and Activity Clubs	3
Parks & RECS	Social Recreation Programs	3
Parks & RECS	Space and Facility Rental Management	3
Parks & RECS	Sporting, Health and Wellness Activity Trips	3
Parks & RECS	"Tree Steward" Program Management	3
Parks & RECS	Youth Camps	3
Parks & RECS	Youth Education Programs	3
Parks & RECS	Youth Sports Programs	3
Parks & RECS	Youth Swim Teams - Indoor	3
Parks & RECS	Youth Swim Teams - Outdoor	3
Parks & RECS	Senior Services Seasonal and Holiday Celebrations	4
Parks & RECS	Senior Services Volunteer Appreciation Brunch	4

PARKS, RECREATION AND COMMUNITY SERVICES DEPARTMENT BUDGET SUMMARY FISCAL YEAR 2019-2020												
FY 2017 FY 2018 FY 2019 <b>FY 2020</b>												
Object of Expenditures		Actual		Actual		Actual		Adopted				
General Fund												
Personal Services	\$	3,801,079	\$	3,811,533	\$	3,660,629	\$	4,084,281				
Material and Services		2,412,342		2,590,346		2,268,964		2,600,020				
Capital Outlay		162,314		143,165		171,269		197,000				
Total	\$	6,375,735	\$	6,545,044	\$	6,100,862	\$	6,881,301				
Expenditure by Cost Center												
Cost Center												
Administration	\$	1,853,790	\$	1,894,907	\$	1,651,503	\$	1,983,025				
Outdoor Aquatics		318,485		271,273		253,527		305,518				
Aquatic Center		855,952		919,400		920,097		1,034,234				
Programming		1,130,962		1,091,491		1,053,010		1,158,572				
Parks & Facilities		1,645,309		1,739,758		1,647,978		1,772,952				
KRRB		95,956		96,149		88,457		112,243				
Senior Services		475,281		532,066		486,290		514,757				
Total	\$	6,375,735	\$	6,545,044	\$	6,100,862	\$	6,881,301				



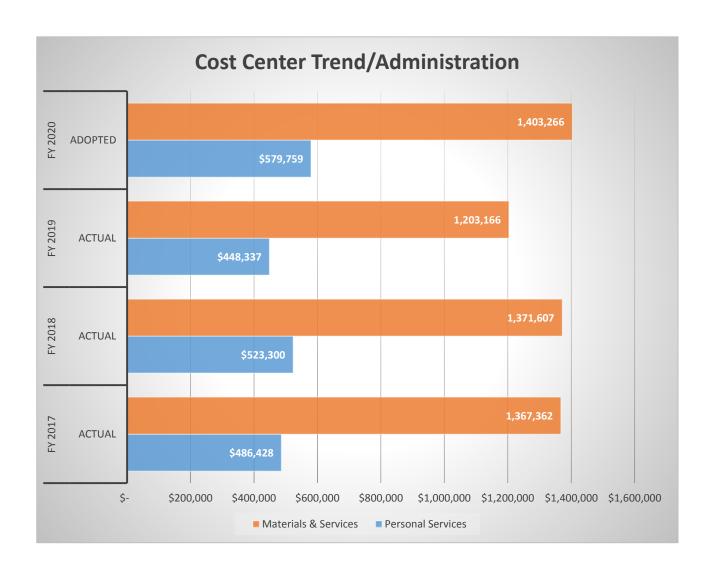


# Parks, Recreation, and Community Services Administration (3505)

	FY 2017	FY 2018	FY 2019	FY 2020	%
	Actual	Actual	Actual	Adopted	Change
Personal Services	\$ 486,428	\$ 523,300	\$ 448,337	\$ 579,759	29%
Materials & Services	1,367,362	1,371,607	1,203,166	1,403,266	17%
Total	\$ 1,853,790	\$ 1,894,907	\$ 1,651,503	\$ 1,983,025	20%

Positions Approved*	7	7	7	7	0%

<sup>\*</sup>Full Time Equivalent

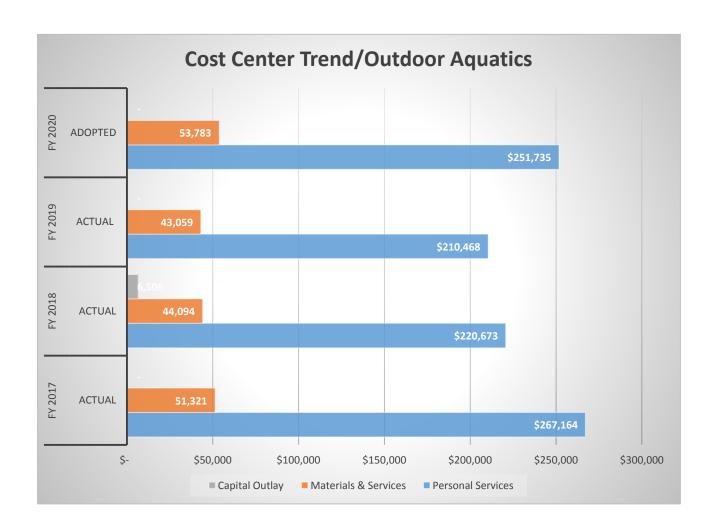


# Parks, Recreation, and Community Services Outdoor Aquatics (3510)

	FY 2017		FY 2017 FY		FY 2019	FY 2020	%
		Actual		Actual	Actual	Adopted	Change
Personal Services	\$	267,164	\$	220,673	\$ 210,468	\$ 251,735	20%
Materials & Services		51,321		44,094	43,059	53,783	25%
Capital Outlay		-		6,506	-	-	
Total	\$	318,485	\$	271,273	\$ 253,527	\$ 305,518	21%

Positions Approved*	12.11	12.24	12.24	12.24	0%

<sup>\*</sup>Full Time Equivalent

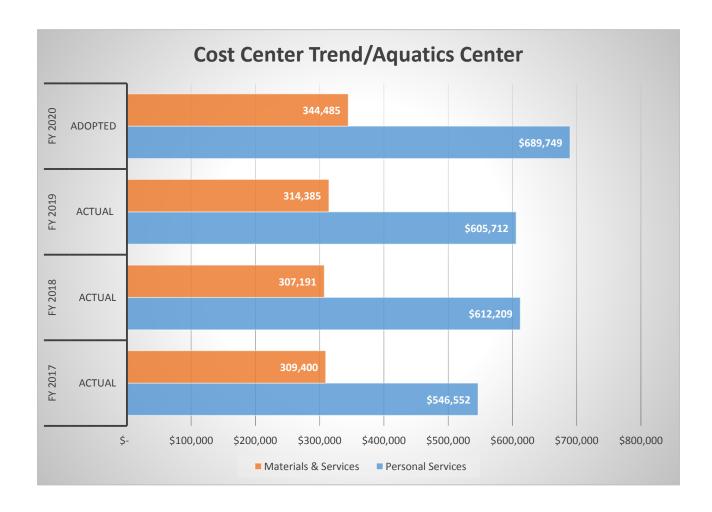


# Parks, Recreation, and Community Services Aquatics Center (3511)

	FY 2017	FY 2018	FY 2019	FY 2020	%
	Actual	Actual	Actual	Adopted	Change
Personal Services	\$ 546,552	\$ 612,209	\$ 605,712	\$ 689,749	14%
Materials & Services	309,400	307,191	314,385	344,485	10%
Total	\$ 855,952	\$ 919,400	\$ 920,097	\$ 1,034,234	12%

Positions Approved*	18.08	17.95	17.95	17.95	0%

<sup>\*</sup>Full Time Equivalent

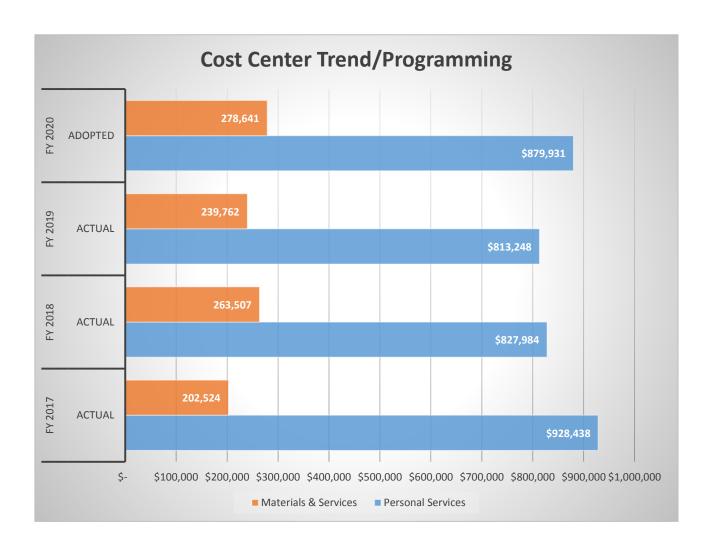


# Parks, Recreation, and Community Services Programming (3515)

	FY 2017		FY 2018		FY 2019	FY 2020		%
		Actual		Actual	Actual		Adopted	Change
Personal Services	\$	928,438	\$	827,984	\$ 813,248	\$	879,931	8%
Materials & Services		202,524		263,507	239,762		278,641	16%
Total	\$	1,130,962	\$	1,091,491	\$ 1,053,010	\$	1,158,572	10%

Positions Approved*	24.9	24.26	24.26	24.26	0%

<sup>\*</sup>Full Time Equivalent

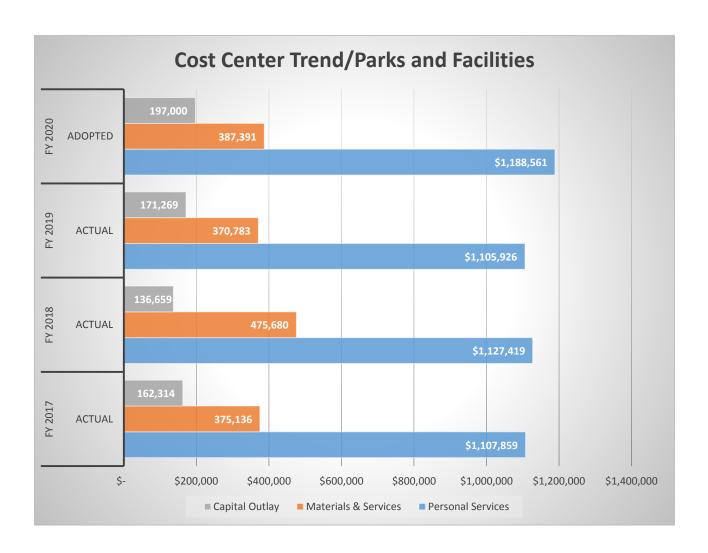


# Parks, Recreation, and Community Services Parks and Facilities (3526)

	FY 2017		FY 2018		FY 2019		FY 2020		%
		Actual		Actual		Actual		Adopted	Change
Personal Services	\$	1,107,859	\$	1,127,419	\$	1,105,926	\$	1,188,561	7%
Materials & Services		375,136		475,680		370,783		387,391	4%
Capital Outlay		162,314		136,659		171,269		197,000	15%
Total	\$	1,645,309	\$	1,739,758	\$	1,647,978	\$	1,772,952	8%

Positions Approved*	26.62	26.62	26.62	26.62	0%

<sup>\*</sup>Full Time Equivalent

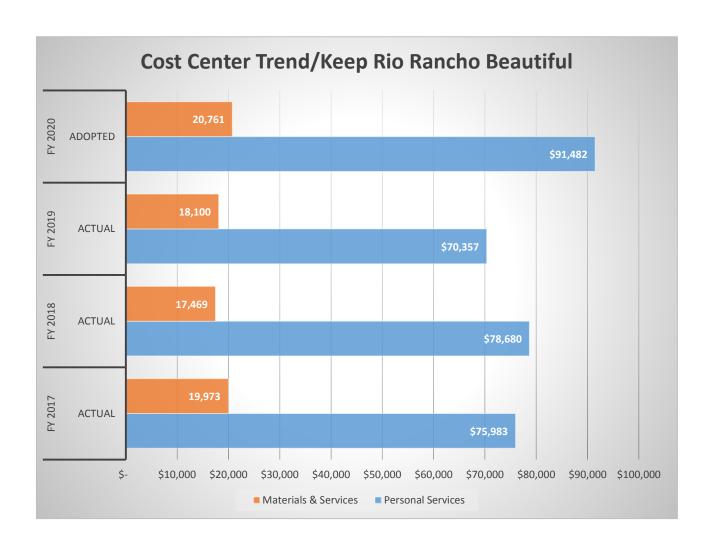


# Parks, Recreation, and Community Services Keep Rio Rancho Beautiful (3530)

	FY 2017		FY 2017 FY 2018		J	FY 2019		FY 2020	%
		Actual		Actual		Actual		Adopted	Change
Personal Services	\$	75,983	\$	78,680	\$	70,357	\$	91,482	30%
Materials & Services		19,973		17,469		18,100		20,761	15%
Total	\$	95,956	\$	96,149	\$	88,457	\$	112,243	27%

Positions Approved*	2.0	2.0	2.0	2.0	0%

<sup>\*</sup>Full Time Equivalent



# Parks, Recreation, and Community Services Senior Services (4005)

	FY 2017		017 FY 2018		FY 2019		FY 2020	%
		Actual		Actual	Actual		Adopted	Change
Personal Services	\$	388,655	\$	421,268	\$ 406,581	\$	403,064	-1%
Materials & Services		86,626		110,798	79,709		111,693	40%
Total	\$	475,281	\$	532,066	\$ 486,290	\$	514,757	6%

Positions Approved*	7.5	7.5	7.5	7.5	0%

<sup>\*</sup>Full Time Equivalent

